



The Human Capitalist
“A” Player Human Capital Leadership
By Hunt Executive Search, Inc.



Upcoming Industry Events

July 2016

LeaderShift 2020: Recruiting, Developing & Retaining the Next Generation of Talent

Join us as we explore the new normal and future state of how People, Process, & Technology come together to help best in class companies Recruit, Develop, and Retain the Next Generation of Talent. Panelists/Speakers include:

Joe Hunt, LeaderShift Architect, Hunt Executive Search
Casey Keller, President Wrigley Americas, Mars
Roberto Marques, President North America, Mondelez
Todd Tillemans, President Customer Development, Unilever

Saturday July 30, 2016 @ 10:30 AM – White Sulphur Springs, WV



NEW Executive Leaders Forum

The Network of Executive Women's Executive Leaders Forum is an invitation-only event that assembles the top senior executives in consumer products and retail. It explores how gender equality benefits our industry and offers personal and professional strategies from leading industry executives.

July 26-28 – Rancho Palos Verdes, CA

Hunt Executive Search to Judge Enactus World Cup

Hunt Executive Search Managing Partner, **Joe Hunt** and Principal, **Heather Whaley** (Enactus alumna) have been selected to serve as judges at the prestigious **Enactus World Cup**. This annual event provides a showcase for student, business, and academic leaders to spark innovation, collaborate on global initiatives, and celebrate cultural diversity. [To learn more about Enactus click here.](#)

September 28-30 – Toronto, Canada



To arrange a meeting with Joe Hunt or Heather Whaley at these events please contact Cyndi Johnson. cjohnson@HuntSearch.com

Executive Edge & Monthly Mentor Articles

LeaderShift 2020 - Navigating the World of VUCA

“Developing leaders who can navigate complexity is now a strategic priority —and, if done well, a competitive advantage. Beyond developing competency and capability, we need to develop leaders with courage and compassion, consciousness and character.” [Learn more >>>](#)



[The Most Important Manager Competency: Coaching Skills Part 2](#)

Managers who effectively harness their coaching skills reap multiple benefits. Their employees are more committed, willing to put in greater effort, and are less likely to leave. Coaching's impact significantly affects people and profits within organizations committed to training managers, guiding performance, and developing employees. So, why don't more managers coach? [Learn more >>>](#)

People on the Move

Ulf Schneider, currently CEO of **Fresenius Group**, will replace **Paul Bulcke** as CEO of **Nestlé** in April of 2017. Bulcke will assume the role of Chairman of the Board.

Hanesbrands CEO **Richard Noll** is stepping down in October. Noll will be succeeded by Hanes COO **Gerald Evans**.

Sam Eldessouky was named Chief Accounting Officer for **Valeant**. Before joining Valeant, he was Chief Accounting Officer at **Tyco**.

Johnson & Johnson's longtime investor relations head, **Louise Mehrotra**, is retiring in January.

Pamela Gill Alabaster was appointed to lead **Revlon's** Global Corporate Communications and Corporate Social Responsibility function. Alabaster joins Revlon from **Estée Lauder**.

Azelis welcomed **Thijs Bakker** as CFO. Bakker previously worked for over 15 years with **AkzoNobel** in the Netherlands.

Helene F. Rutledge has been tapped to be **New Avon's** Chief Innovation Officer. Prior to joining New Avon, Rutledge was VP-R&D for **Nature's Bounty, Inc.**

Stephanie Smart was named VP-Global Indirect Procurement by Estée Lauder. She previously held leadership roles at **Pepsico**, **Diageo**, and **Kodak**.

Industry News

Henkel has signed an agreement to acquire **The Sun Products Corporation**, from a fund of **Vestar Capital Partners**. The transaction is valued at around \$3.6 billion.

Raphaël Grange has been appointed as the GM of **Alterna Haircare**. Grange brings 13 years of experience after successful tenures in leadership positions at **P&G** and **Henkel**.

Jane Hamilton Nielsen is replacing **Robert Madore** as CFO for **Ralph Lauren**. Nielsen joins Ralph Lauren by way of **Coach**.

Edgewell Personal Care Company appointed **Elizabeth "Lisa" Valk Long** to its Board of Directors, effective July 6.

Marc-Alexandre Risch was appointed to the role of Chief Retail Officer for **L'Oréal USA**.

Arun Sirdeshmukh has been appointed head of **Amazon India's** fashion portfolio. Sirdeshmukh co-founded **Fashionara** and previously worked at **Reliance Retail**.

Robert Long has been appointed Vice President & Chief Information Officer for **Del Monte**. Long joins Del Monte from **Big Heart Pet Brands**.

Virginia L. Vega, Ph.D. was hired by **Sente** to be VP of R&D and Physician Education. Most recently, Dr. Vega was with **SkinMedica**, an **Allergan** company.

Scott Usitalo, President of **Kimberly-Clark's** family care business in North America, was named the company's next CMO.

Danone has entered into a definitive merger agreement with **WhiteWave Foods** to acquire its shares in an all-cash transaction representing a total enterprise value of roughly \$12.5 billion.



SC Johnson has signed an agreement to acquire **Babyganics**. Details of the transaction were not disclosed.

Ecolab Inc. has made a binding offer to acquire **Laboratoires Anios**. Anios has a presence in more than 85 countries and sales of approximately \$245 million in 2015.

Apollo Global Management will acquire **Diamond Resorts International** for \$30.25 per share, for a total value of roughly \$2.2 billion.

Impax announced that it has signed definitive agreements with **Teva** and **Allergan** for the acquisition of a broad portfolio of generic products for an aggregate purchase price of \$586 million.

Microsoft announced it would acquire **LinkedIn**. The deal is an all-cash transaction valued at \$26.2 billion.

Hershey's unanimously rejected a preliminary takeover bid of \$107 per share from **Mondelez**.

Armaly Brands, owner of **Brillo**, has acquired the **Cameo**, **Snobol** and **Parsons** brands and assets from **Church & Dwight**.

Revlon will acquire all outstanding shares of **Elizabeth Arden** for \$14.00 per share in cash, representing an enterprise value of approximately \$870 million.

Dr. Reddy's Laboratories agreed to buy 8 generic drugs from **Teva** & **Allergan** for \$350 million in cash to bolster its US business.

Moberg Pharma AB has signed an agreement to acquire three properties from **Prestige Brands**, including **New Skin**, **Fiber Choice**, and **PediaCare OTC**. The deal is valued at \$40 million.

Medtronic will buy **HeartWare International** for \$1.1 billion to bolster heart-failure product offerings.

The U.S. GMO Food Labeling Bill passed the Senate by a vote of 63-30. The bi-partisan bill is expected to be approved by The House, and will set a nationwide standard for GMO labeling.

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Watch for Joe Hunt's new book
Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



Boutique professional services with best in class global network, contacts and market mastery

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